

Position Description – Ignite Retreat Leader

Retreat Dates: February 26-28, 2027 | Retreat Director: TBA

Retreat Description:

The Ignite Justice Retreat is a new Campus Ministry offering which began in 2025. Within our community we have student activists, advocates, and allies that support the work, and are passionate about so many different dimensions of justice. The Ignite Justice Retreat aims to gather these student justice workers together for a weekend of community building, reflection, rest, and hope. Over the course of this Friday to Sunday retreat, we will explore the stories and people that inspire our justice journeys. We will reflect on and integrate our justice passions into faith and value systems that can provide grounding and purpose. We will delve into rest as resistance and learn practical tools for preventing burnout in one's justice work. And finally, we will each ask "now what" as we discern ways that justice can continue being a part of our lives at Loyola and beyond.

On the Ignite Justice Retreat, we are aware that not everyone has the same passion for every justice issue. Nor will everyone agree fully on how we build a more just world. However, sharing stories, values, and building community across difference is one way that justice is made manifest in the world.

People can attribute their passion for justice to a variety of sources. Because this is a Campus Ministry facilitated retreat, students should be comfortable with the invitation to explore their justice journey within the context of their own faith or value system. Justice is an issue of the common good and has threads throughout all our lives and across religious traditions.

Retreat Leader Expectations:

- **Formation and Preparation**
 - **Common Leader Formation:** August 18, 2026. During this training, leaders from across all Campus Ministry programs will gather together on campus for community building, leadership development, and fun. Note: This event takes place the week before classes start and requires coming back from summer vacation early. We will confirm these dates with you during your interview.
 - **Retreat Team Kickoff:** Sunday, August 23rd, 12:30-4:00 PM in Campus Ministry. This kick off will start with lunch and help to prepare all retreat teams for the upcoming school year.
 - **Weekly Formation Meetings:** Students should expect to have one or two meetings at the end of the fall semester to divide talks and begin the recruitment process. The Retreat Director will coordinate with leaders to arrange a 75 minute time that works with everyone's schedule. In the spring semester, meetings will generally happen on Monday or Tuesday evenings between 4:00 and 9 PM.
- **Recruitment:** Retreat leaders are the primary recruiters for every retreat. Our expectation is that each leader will be able to recruit approximately 5-7 participants each for the Ignite Retreat. Registration will open in the summer and remain open until spaces are filled.
- **Talk/Activity Preparation:** Each Ignite leader will be expected to lead at least one meaningful component of the retreat schedule. For some leaders, this will be in the form of an 8 to 10 minute talk about one of the retreat themes. For other leaders, this might include putting together an activity, ritual, or prayer/reflection section. To prepare for these talks and activities, the leaders will meet occasionally (outside of the regularly scheduled meeting times) with members of the staff retreat team for check ins during the development stage; will present a draft of their talk to the whole team at a formation meeting; will fine-tune the talk with the Retreat Director, and practice on their own before the retreat.

Desired Leader Qualifications:

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- Be at least a second-year student at Loyola, and in good academic and disciplinary standing
- Be able to fully commit to the retreat planning, implementation, and debrief process
- Have previous experience participating in small reflection groups with peers
 - Experience leading or facilitating small group reflections preferred
- Ability to work with participants from diverse backgrounds and religious traditions
 - Experience building community in large and small groups preferred
- Appreciation for Social Justice and Jesuit values
- Previous participation on the Ignite retreat preferred.
 - *Note: Because of the newness of the Ignite Retreat, Campus Ministry will consider applications from leaders from across campus who are engaged with justice work that otherwise meet qualifications yet were not able to attend a previous Ignite retreat.*

| Ignite Retreat | February 26-28, 2027 | |
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| Date | Event Name | Time |
| August 18 | Common Leader Formation | TBD |
| August 23 | All Retreat Leader Gathering | 12:30 - 4:00 PM |
| Week of November 16 | Ignite Leader Meeting #1 | TBD |
| Week of November 30 | Ignite Leader Meeting #2 | TBD |
| Week of January 25 | Ignite Leader Meeting #3 | TBD |
| Week of February 1 | Ignite Leader Meeting #4 | TBD |
| Week of February 8 | Ignite Leader Meeting #5 | TBD |
| Week of February 15 | Ignite Leader Meeting #6 | TBD |
| Week of February 23 | Ignite Retreat Celebration | TBD |