



**WORKING GROUP MEETING**

<b>Group Name:</b>	Benefits Advisory Committee
<b>Date:</b>	November 15, 2024
<b>Time and Location:</b>	10:30 AM – 12:00 PM CT   Zoom

**ATTENDEES**

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<input type="checkbox"/>	Angie Azouri, Staff Council	<input checked="" type="checkbox"/>	Kathleen Andrade, Univ. Representative
<input checked="" type="checkbox"/>	Iman Poostdoozan, Staff Council	<input checked="" type="checkbox"/>	D. Megan Helfgott, Univ. Representative
<input checked="" type="checkbox"/>	Jonna Peterson, Faculty Council	<input type="checkbox"/>	Mary Alice Berg, Univ. Representative
<input checked="" type="checkbox"/>	Graham Moran, Faculty Council	<input checked="" type="checkbox"/>	Janice Parks, Ex-Officio
<input checked="" type="checkbox"/>	Matthew Hejna, University Senate	<input checked="" type="checkbox"/>	Danielle Hanson, Ex-Officio
<input checked="" type="checkbox"/>	Teresa Calpino, University Senate	<input type="checkbox"/>	
<input type="checkbox"/>			

**MINUTES**

Danielle - summarized the agenda.

Danielle - discussed open enrollment - members should solicit feedback from constituents and report back about potential changes.

Matt Henja - Feedback - very few complaints from HSC - some confusion about flu shots: where and when.

Danielle - Summarized the communications and information distributed for open enrollment - postcard strategy was quite successful. Flimp - new decision tool seems successful.

Teresa and Kathleen - agreed that Flimp was useful for selection.

Danielle - described the move from three healthcare plans to two

Jonna - indicated positive feedback for the reduced deductible under aggregate deductible option

Danielle - Changes to WEX website

Danielle - Aetna and Trinity negotiating - contracts expire the end of Nov.

Danielle - will be informing those effected if negotiations are not resolved.

Danielle - Communication strategies are important - feedback is useful to improve.



Danielle - What benefits would improve the package - elder care is one possibility.

Kathleen - CAS had made inquiries - preschool was an issue raised - discount for preschool on LSC.

Matt Henja mentioned that this would benefit only LSC and it might seem lopsided to allow only LSC employees access.

Jonna inquired whether preschool is an option at HSC.

Danielle indicated HSC daycare preschool has not been considered for 10 years or more.

Iman - University assisted housing program has been paused.

Response from Danielle - community partners have changed - expect to relaunch soon - new applications are paused - everyone else grandfathered in.

Danielle - Options for mental health offerings.

Janice - Advisory support is very important for HR to make decisions.

Graham - inquired how mental health care could be improved.

Danielle - nation-wide problem, not a lot of mental health inquiries.

Graham - assessment is difficult for mental health needs, people may have abandoned the objective of finding care.

Megan - suggested that a survey to assess the extent of the problem.

Janice - How the data is used is another issue. How is information distributed is yet another.

Teresa - How often is mental health services utilized?

Iman - time for mental health as part of employment at Abbvie - 5 or 6 hours per month - one free counseling session.

Janice - requested topics for discussion and agenda creation for BAC.